

HIGH PERFORMANCE LEADERSHIP WORKSHOP™ AGENDA



Monday

- **Breakfast at 7:00am, Workshop from 7:30am – 10:00pm**
- Recognizing the characteristics of optimal leadership
- Defining the traditional workplace and how it became the standard for U.S. industry
- Igniting a sense of urgency for change based on the current competitive pressures
- Realizing the Eight Key Elements of a *High Performance Work Place* are **foundational** for future success
- Overcoming organization opposition
- **Dinner and team assignment 5:30pm**

Tuesday

- **Breakfast at 7:00am, Workshop from 8:00am – 6:00pm (approx.)**
- Delivering informative and persuasive presentations
- Realizing how positive assumptions about people will yield radical changes in critical productivity metrics
- Recognizing negatives in the workplace and their impact on loyalty and performance
- Creating commitment vs. compliance

Wednesday

- **Breakfast at 7:00am, Workshop from 7:30am – 6:00pm, Dinner from 6:00pm – 8:00pm**
- Understanding your trust orientation and how it effects your leadership style AND results
- Practicing the best On-the-Job-Training model to reduce turnover, accidents and improve quality
- Addressing competitive wages and benefits
- Using powerful communication techniques to build a motivated and loyal team
- Using a simple performance management model that **guarantees** increased performance
- **Dinner and panel discussion of HPWP leaders**

Thursday

- **Breakfast at 7:00am, Workshop from 7:30am – 1:00pm (approx.)**
- Learning a performance counseling process that replaces traditional discipline with significantly better effects
- Summarizing what you've learned with HPWP
- Harnessing the power of personal accountability
- Building your own high-performance team

*****Travel Note: This workshop is highly interactive and team members will rely on each other throughout the week. You will not want to leave early and miss the workshop conclusion – for yourself or your team members. Please do not book flights earlier than 4:30 p.m. on Thursday.***