

# HIGH PERFORMANCE LEADERSHIP WORKSHOP™ 2018 AGENDA



## **MONDAY**

- Recognizing the characteristics of optimal leadership
- Defining the traditional workplace and how it became the standard for U.S. industry
- Understanding the Eight Key Elements of a High Performance Work Place
- Overcoming organization opposition
- Dinner and team assignment

## **TUESDAY**

- Delivering informative and persuasive presentations
- Realizing how positive assumptions about people will yield radical changes in critical productivity metrics
- Understanding your trust orientation and how it effects your leadership style AND results
- Recognizing negatives in the work place and their impact on loyalty and performance
- Answering the question, "How involved should employees really be?" We'll debate the pros and cons

## **WEDNESDAY**

- Mutual Trust and Respect, understanding your trust orientation
- Practicing the best On-the-Job-Training model to reduce turnover, accidents and improve quality
- Addressing competitive wages and benefits
- Using powerful communication techniques to build a motivated and loyal team
- Managing effective and dynamic meetings

## **THURSDAY**

- Using a simple performance management model, guarantee increased performance
- Learning a performance counseling process that replaces traditional discipline with significantly better effects
- Dismissing non-performing employees quickly, legally and defensively
- Dinner and panel discussion of HPWP leaders

## **FRIDAY**

- Summarizing what you've learned with HPWP
- Harnessing the power of personal accountability
- Building your own high performance team & defining your next steps